



# VELS



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PALLAVARAM, THALAMBUR, PERIYAPALAYAM - CHENNAI

# **PROCEEDINGS OF THE TWO-DAY NATIONAL SEMINAR ON INDIAN ECONOMIC PROGRESS TOWARDS ACHIEVING THE SDGs**

**IN COLLABORATION  
WITH  
INDIAN ECONOMIC ASSOCIATION**

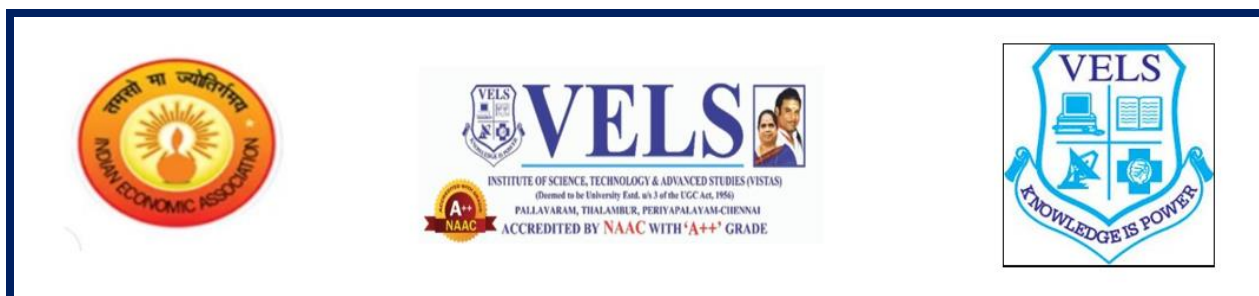
**25<sup>th</sup> and 26<sup>th</sup> April 2025**

**Organized by  
Department of Economics**

**School of Commerce and  
Economics**

**VISTAS**

**Pallavaram, Chennai - 600117**



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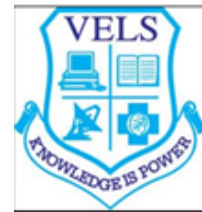
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# **Indian Economic Progress Towards Achieving the Sustainable Development Goals (SDGs)**

*Mrs.T.Krishnaveni Ph.D Research Scholar VISTAS*

## **Abstract:**

This paper explores India's economic progress in the context of the United Nations Sustainable Development Goals (SDGs), focusing on growth drivers such as digital adoption, infrastructure development, renewable energy transition, and the importance of Environmental, Social, and Governance (ESG) metrics. It examines the impact of national initiatives like Make in India, Start-up India, Swachh Bharat, Ayushman Bharat-PMJAY, and Jan Dhan Yojana in advancing SDGs such as poverty elimination, gender equality, and climate action. Despite progress, challenges such as fiscal constraints, skill mismatches, and low R&D investment hinder inclusive growth. The paper evaluates India's performance on SDG targets and highlights the need for sustained momentum, enhanced collaboration, and policy coherence to meet the 2030 Agenda.

**Keywords:** *Sustainable Development Goals (SDGs), Economic Growth, Digital Transformation, Environmental, Social, and Governance (ESG), National Initiatives (e.g., Make in India, Swachh Bharat), Inclusive Development*

## **Workplaces That Work: How DEI Is Fuelling India's Progress Toward The Sustainable Economic Growth.**

*Meenatchi M.B, Research Scholar, School of Management Studies, VISTAS*

*Dr. D. Anitha Kumari, Associate Professor And Programme, Coordinator, MBA Shipping And Logistics Management, VISTAS*

## **Abstract:**

This article explores the intersection of Diversity, Equity, and Inclusion (DEI) initiatives and India's progress toward the United Nations Sustainable Development Goal (SDG) 8—Decent Work and Economic Growth. As India's workforce evolves, organizations embracing DEI not only foster innovation and employee engagement but also contribute to national economic growth. The article examines the impact of DEI on workforce retention, productivity, and innovation, with a focus on gender, caste, and LGBTQ+ inclusion. Despite progress, challenges such as cultural norms and structural inequalities remain. By highlighting leading Indian organizations, the article emphasizes that inclusive workplaces are crucial for sustainable, equitable growth, aligning with India's SDG targets for a resilient economy.

**Keywords:** *Diversity, Sustainable Development Goals (SDGs), Economic Growth Equity, Inclusive Workplaces and Inclusion (DEI)*