



VELS 
INSTITUTE OF SCIENCE, TECHNOLOGY & ADVANCED STUDIES (VISTAS)
(Deemed to be University Estd. u/s 3 of the UGC Act, 1956)
PALLAVARAM, THALAMBUR, PERIYAPALAYAM - CHENNAI



**PROCEEDINGS OF THE TWO-DAY
NATIONAL SEMINAR
ON
INDIAN ECONOMIC PROGRESS
TOWARDS ACHIEVING THE SDGs**

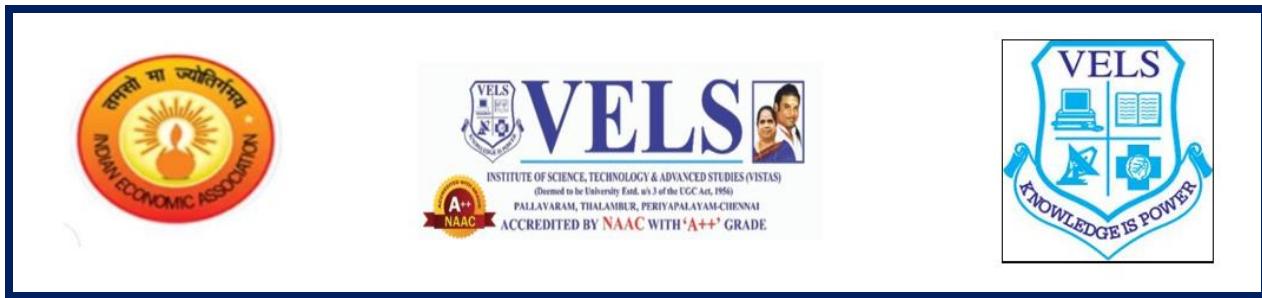
**IN COLLABORATION
WITH
INDIAN ECONOMIC ASSOCIATION**

25th and 26th April 2025

**Organized by
Department of Economics**

**School of Commerce and
Economics
VISTAS**

Pallavaram, Chennai - 600117



**PROCEEDINGS OF THE TWO-DAY NATIONAL SEMINAR
ON
INDIAN ECONOMIC PROGRESS TOWARDS ACHIEVING THE SDGs**

April 25th and 26th 2025

in Collaboration

With

Indian Economic Association



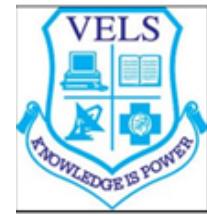
Organized by

Department of Economics

School of Commerce and Economics

VISTAS

Pallavaram, Chennai - 600117



EDITORS DETAILS

2 DAYS NATIONAL SEMINAR ON INDIAN ECONOMIC PROGRESS TOWARDS ACHIEVING THE SDGs

Editor – in – Chief

Dr.A.Jothi Murugan

President - IEA 108 Conference

Editors

Dr. B.P.Chandramohan

Director, School of Commerce and Economics

Dr. S. N. Sugumar

Deputy Director, School of Commerce and Economics

Dr. S. Chandra Chud

Professor & Head, Department of Economics

Editorial Team

Dr.S. Preetha, Professor, School of Management Studies

Dr.S.Sudha, Professor, School of Management Studies

Dr.G.Amutha, Associate Professor, School of Management Studies

Dr.R.V.Suganya, Associate Professor, School of Commerce and Economics

Dr.Suvarna Raagavendaran, Assistant Professor, School of Commerce and Economics

Note: All rights reserved. No part of this publication may be reproduced, stored in or introduced into a retrieval system, or transmitted in any form or by any means (electronic, mechanical, photocopying, recording or otherwise), without the prior written permission of the publisher. This book is sold subject to condition that it shall not be resold, lent, hired out or otherwise circulated without the express prior consent of the publisher.

ISBN: 978-93-342-7864-4

Published and Printed by School of Commerce and Economics, VISTAS, Chennai

205	ANALYSING THE COMPLEXITY OF EXIM DOCUMENTATION IN THE INTERNATIONAL BUSINESS AND ITS IMPACT MR.R VIJAY KUMAR & Dr B KALAIYARASAN
206	Indian Economic Progress Towards Achieving the Sustainable Development Goals MRS.T.Krishnaveni
207	Workplaces that Work: How DEI is Fuelling India's Progress Toward the Sustainable Economic Growth Ms.Meenatchi M.B. & Dr. D. ANITHA KUMARI
208	A STUDY ON IMPORT & EXPORT PROCEDURE AND DOCUMENTATION Mr. SIVARAJ. S & Dr. D. ANITHA KUMARI
209	Redefining Security Guarding Roles in Tourism: A Post-Pandemic Perspective Mr.ANEESH K.S.
210	OPTIMIZING INBOUND AND OUTBOUND LOGISTIC TO IMPROVE WAREHOUSE EFFICIENCY LOHITHA .V & MRS. P.C. SARANYA
211	ANALYZING THE IMPORTANCE OF FREIGHT FORWARDING DOCUMENTATION IN FACILITATING SMOOTH CUSTOMS PROCESSES Ms.ARJUN M & Dr. D. ANITHA KUMARI
212	A COMPREHENSIVE OF INDIA CEMENTS AND ITS INTERNATIONAL LOGISTICS OPERATIONS Ms.SIBI CHAKKARAVARTHY P & Dr. D. ANITHA KUMARI
213	AIR CUSTOMS CLEARANCE PROCESSING TIME ANALYSIS Mr.R BUVANESH & Dr D ANITHA KUMARI
214	UNLOCKING FINANCIAL INDEPENDENCE: A CATALYST FOR WOMEN'S EMPOWERMENT AND SUSTAINABLE DEVELOPMENT Mrs. SHEENA V R & DR. M.MURUGANATHAN
215	Reviving India's Manufacturing Sector: A Key to Sustainable Development Goals Ms.Dayana Lalan K & Dr. V Shanthi
216	IMPACT OF WORKING CAPITAL MANAGEMENT IN FINANCIAL PERFORMANCE WITH REFERENCE TO TAMILNADU NEWSPRINT AND PAPER LIMITED Mr. Harenavaneeth D & Dr. Amutha G
217	INDIA'S PATH TO ENVIRONMENTAL SUSTAINABILITY: A REVIEW OF SDG 13 AND SDG 15 IMPLEMENTATION Mr.S. Rajesh Khanna ,A.Omprakash & A.Abdulraheem
218	A STUDY ON SERVICE QUALITY PROVIDED BY FREIGHT FORWARDER IN IMPORT AND EXPORT OPERATIONS Mr.KIRAN KUMAR R & Dr. D. ANITHA KUMARI
219	DIGITAL TRANSFORMATION OF AIR CUSTOMS CLEARANCE.A STUDY ON REDUCING DELAY THROUGH TECHNOLOGY Mr.B ASWIN & Mrs. P C SARANYA
220	Gender equality integration: How HRM Promotes Women's Empowerment and SDG Achievement Ms.Divya Chandran & Dr.P. Vijayashree
221	A STUDY ON CHALLENGES FACED BY FREIGHT FORWARDERS SAIRAM K & MRS P.C.SARANYA
222	CALLENGESS FACED BY THE EXPORTERS Mr.DHARSHAN S & Dr. D. ANITHA KUMARI
223	A Study on Challenges and Opportunities in the Digital Transformation of SMEs in India Ms.S. Rajeswari & Dr. D. Anitha Kumari

Indian Economic Progress Towards Achieving the Sustainable Development Goals (SDGS)

Mrs. T.Krishnaveni Ph.D Research Scholar VISTAS

Abstract:

This paper explores India's economic progress in the context of the United Nations Sustainable Development Goals (SDGs), focusing on growth drivers such as digital adoption, infrastructure development, renewable energy transition, and the importance of Environmental, Social, and Governance (ESG) metrics. It examines the impact of national initiatives like Make in India, Start-up India, Swachh Bharat, Ayushman Bharat-PMJAY, and Jan Dhan Yojana in advancing SDGs such as poverty elimination, gender equality, and climate action. Despite progress, challenges such as fiscal constraints, skill mismatches, and low R&D investment hinder inclusive growth. The paper evaluates India's performance on SDG targets and highlights the need for sustained momentum, enhanced collaboration, and policy coherence to meet the 2030 Agenda.

Keywords: *Sustainable Development Goals (SDGs), Economic Growth, Digital Transformation, Environmental, Social, and Governance (ESG), National Initiatives (e.g., Make in India, Swachh Bharat), Inclusive Development*

Workplaces That Work: How DEI Is Fuelling India's Progress Toward The Sustainable Economic Growth.

Meenatchi M.B, Research Scholar, School of Management Studies, VISTAS

Dr. D. Anitha Kumari, Associate Professor And Programme, Coordinator, MBA Shipping And Logistics Management, VISTAS

Abstract:

This article explores the intersection of Diversity, Equity, and Inclusion (DEI) initiatives and India's progress toward the United Nations Sustainable Development Goal (SDG) 8—Decent Work and Economic Growth. As India's workforce evolves, organizations embracing DEI not only foster innovation and employee engagement but also contribute to national economic growth. The article examines the impact of DEI on workforce retention, productivity, and innovation, with a focus on gender, caste, and LGBTQ+ inclusion. Despite progress, challenges such as cultural norms and structural inequalities remain. By highlighting leading Indian organizations, the article emphasizes that inclusive workplaces are crucial for sustainable, equitable growth, aligning with India's SDG targets for a resilient economy.

Keywords: *Diversity, Sustainable Development Goals (SDGs), Economic Growth Equity, Inclusive Workplaces and Inclusion (DEI)*