

THE FACTORS ASSOCIATED WITH EMPLOYEE WELLBEING IN PRESENT AND PAST DECADE – A BIBLIOOMETRIC STUDY

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Abstract

In today's business world, the organization frequently witnesses employees leaving the organization for various reasons. Organizational pressures like automation, digitalization, and business restructuring pave the way to employee turnover. On the other hand, employee dimensions like personal pressure, work-family conflicts, improper rewards and recognitions etc are causes of employee turnover. How to reduce organizational problems? Employee turnover is one such problem. There are several problems that happen in an organization. One such dimension that can be analysed is employee well-being. Employee well-being is of two types 1. Psychological Well-Being 2. Social Well-Being. It includes happiness, autonomy etc in the workplace. The main objective of the article is to look into the review of literature for various different factors that are associated with employee wellbeing.