



# **ICRASEM - 2022**

**25<sup>th</sup> January 2023**

## **Proceedings of 7<sup>th</sup> International conference on Recent Advances in Science, Engineering and Management**

**Organized by**

### **TAGORE ENGINEERING COLLEGE**

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)

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## **GENDER DISCRIMINATION IS STILL ALIVE AND WELL IN THE WORK PLACE - AN INSIGHT**

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Gender Discrimination is a major challenge faced in national and international organizations. However, the availability of additional regulations to protect and stop segregation still has an impact on the working environment. Discrimination based primarily on orientation (or gender) is not an unusual place to infringe on structural social freedoms, similar to gestational segregation, sexism, etc., segregation. Gender-based treatment is a condition of suitability (distributive parity) that pays little attention to gender, status, compensation, access to property, working environment. In values between different people start with one country then go to the next. The study concludes that the establishment of various government regulations to protect against segregation based on gender will impact the peaceful working environment which will impacts on their performance. Gender equality wants to be conceptualized in a way that goes beyond 'equality of transmission'. It aspires to understand the mindset of politeness orientation and as a result allows recognition between gender qualifications and gender disparities.